

## Issue spotlight: health & safety

# Workplace safety systems also boost performance

Focusing on good health, safety, environment and facilities management systems can enhance performance, improve morale and help to motivate employees.

Consultants at Tern Associates use their experience to guide businesses through the steps they need to take to ensure a safer and healthier workplace. Established in 2002, by three colleagues from the former British Timken, Bearing Plant, Northampton, Tern Associates has grown in breadth and depth.

They are able to combine their knowledge and experience in this large engineering company with more recent experience working with a range of Northamptonshire companies, large and small.

Consultant Alan Cash said: "We are familiar with many business models and personal development tools through our work at British Timken and have a good grounding in the principles and practice of health, safety, environment and facilities management."

Tern Associates is currently engaged in advising a large national construction company on the redevelopment of a major brownfield site in Northampton. It also provides training and risk assessment for central government, tailors simple and effective policies and procedures for SMEs and supports international motor and component manufacturers.

