



Tern Associates Ltd

Ternarius

Newsletter designed and prepared for free distribution by Tern Associates Ltd **Autumn 2007**

European Week for Safety and Health at Work 2007



Are you ISO 14001 accredited, if so have you considering your Emergency Preparedness Training?

Tern Associates have developed a practical Spill Response Training & Awareness Programme for delivery on site.



The course is currently being assessed by IEMA for accreditation and will be one of the first practical

programmes to be approved in the UK.

For further information contact 0871 223 9800.

Get in shape for Winter!

Are you and your vehicles prepared for the onset of winter?



Have you prearranged plans that modify your schedules and appointments in the event of adverse weather? Do you carry emergency equipment remember the scouts motto be prepared!

The most common of all reported work-related health problems, affecting millions of workers, in the UK and across Europe is Musculoskeletal disorders (MSDs). Problems include back pain, work-related neck and upper limb disorders (ULDs), including repetitive strain injuries, and lower limb disorders. Manual handling, frequent bending and twisting, repetition of movements, heavy physical work, working in prolonged and/or awkward postures, and vibration are the main causes of MSD's. The risk tends to increase with the pace of work, low satisfaction, high work demands and job stress.

Prevention is better than cure, tackling MSD's means taking action in the workplace, but for workers who are already suffering from MSDs, the challenge is to help them stay working, active and, if necessary, reintegrate them into the workplace.

'MSDs reduce company profitability but these disorders also strongly reduce the employability and working capacity of those affected. Therefore, tackling MSDs is morally and ethically important,' says Jukka Takala, Director of the European Agency for Safety and Health at Work.

This year's European Week campaign 'Lighten the Load' is dedicated to MSD's. The aim of the campaign is to support employers, workers, safety representatives and other stakeholders in improving MSD prevention. Health monitoring can play an important part of your overall strategy to manage the risk of developing back pain. Furthermore by promoting awareness and introducing employee involvement to reduce the frequency and severity of MSD incidents it presents an opportunity to make workplaces safer and healthier.



European Week of Safety & Health at Work, runs from 22nd – 26th October 2007. Everyone is invited to join in, however big or small their participation may be.

You can arrange your own European Week 2007 activities throughout the year. For further information, examples and ideas visit:-

<http://www.hse.gov.uk/msd/campaigns/index.htm> http://ew2007.osha.europa.eu/ideas_for_action

LIGHTEN THE LOAD
A European Campaign on Musculoskeletal Disorders



22-26 OCTOBER 2007

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Securing a return on investment and improving profitability are key to your success. Organisations requiring enhanced and efficient performance are using Tern Associates to audit and review their equipment, people and systems. Objective advice, guidance and training are provided to secure effective improvements.

Rejuvenating client's operating systems to reflect best practical principles is right up Tern's street! Maximising on your investment, we aim to evolve and continuously develop your organisation to enable you to survive and prosper. Tern Associates offer a comprehensive and competitive service, to help, advise and guide today's businesses through the myriad of legislation associated with;

Health & Safety

Environment

Facilities Management

Metallurgy and Heat Treatment

Developing and implementing bespoke initiatives using our extensive knowledge and experience aids your legal compliance and improves your competitiveness, providing you with commercial advantage.

Interested, call Alan on 0871 223 9800 for an informal chat or site review

Getting your Waste in shape !



Landfill Regulations

From the 30th October 2007 you can no longer send 'untreated' waste or liquid (including rainwater) to landfill. This requirement is one of the latest implications of the Landfill Regulations. It aims to reduce our reliance on landfill as a waste management option and minimise the environmental impact of landfill sites. To meet this it is important that waste producers improve ways to manage their waste. If you are a waste producer now is a good time to review how you manage your waste and control escalating disposal costs. Ask yourself do I need to keep using landfill?

Here are some of the questions:

Do I need to produce the waste?
If you can't eliminate waste what is the best way to deal with it?
Consider liquid and solid content?
Who can best treat this myself, a third party, or utility company?

Considering alternatives:

Waste reduction

Reuse
Recycling and composting
Energy recovery
Disposal

Barriers to alternatives:

Cost, Availability, Reliability,
Composition changes, Technical difficulty.

Getting help

For some waste streams, choosing an appropriate waste management option may be complex. You may need advice from a waste contractor or trade association.

Tern Associates has many years experience in the management of Waste Management Centres and conducting Waste Audits across all business sectors and we can offer guidance and assistance in meeting these requirements.

Acknowledgements: Information used within this newsletter has been sourced from Health & Safety Executive, EU-OSHA; Environment Agency; Envirowise & other UK Government sources.

The information provided in this newsletter is intended as a guide and should not be used as a substitute for professional advice.



Corporate Manslaughter and Corporate Homicide Act 2007

This introduces a new offence, across the UK, for prosecuting companies and other organisations where there has been a gross failing, throughout the organisation, in the management of health and safety with fatal consequences.

The Act, which comes into force on 6 April 2008, clarifies the criminal liabilities of companies including large organisations where serious failures in the management of health and safety result in a fatality.

Prosecutions will be of the corporate body and not individuals, but the liability of directors, board members or other individuals under health and safety law or general criminal law, will be unaffected. And the corporate body itself and individuals can still be prosecuted for separate health and safety offences.

Climate Change

Finally we apologise to those readers who were awaiting this article. We will include it in the next edition