



**TERN**  
ASSOCIATES

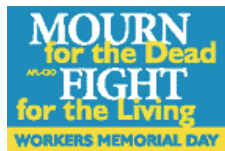
**Tern Associates Limited**

# SHE Forum Special 2004



## Headlines

- Workers Memorial Day
- Accidents more likely to occur in SME's
- Cost of Accidents - free HSE Leaflet
- Only 20% of Micro businesses take Environmental action!
- 70% of business has no chemical bunding
- Pollution Prevention Pays -free EA Leaflet
- Director Responsibilities & Corporate Social Accountability
- SHE investment achieves a win-win for all!



## USEFUL WEBSITES

[www.ternassociates.com](http://www.ternassociates.com)

[www.hse.gov.uk](http://www.hse.gov.uk)

[www.environment-agency.gov.uk](http://www.environment-agency.gov.uk)

[www.coshh-essentials.org.uk](http://www.coshh-essentials.org.uk)

[www.netregs.gov.uk](http://www.netregs.gov.uk)

[www.hsebooks.co.uk](http://www.hsebooks.co.uk)

[www.hsedirect.com](http://www.hsedirect.com)

[www.daventrybreakfastclub.co.uk](http://www.daventrybreakfastclub.co.uk)



## Cashing in on Safety, Health & Environment

Is Safety, Health & Environment (SHE) important to your individual organization, do investment costs outweigh the benefits integration brings? A question you have to address!

The law imposes duties and responsibilities on you. *Apparently you all know this?* You might say these are too tough, a straight jacket so to speak, that imposes restrictions on your operations and ultimately your survival. I have some empathy with this viewpoint however, I have first hand experience of the benefits, that a truly integrated focus brings.

The costs of accidents, ill-health and environmental incidents to an organisation are considered by some to be either incalculable or insignificant! If you consider the consequences of such a serious event, however, it may disrupt your supply chain and that of your clients, and result in jeopardising the profitability, sustainability and the survival of your business.

Accident and incident costs fall into two broad categories; Direct & indirect costs, which includes such items as; insurance premiums, overtime, training,

morale, loss of business, pain and suffering, litigation and much more!

Records illustrate that workers in SME's are exposed to a much higher degree of risk than those from larger organisations.

Today, Workers Memorial Day, is a fitting tribute to all those individuals who have lost their lives or been seriously injured whilst attempting to 'cut a crust' for their loved ones. So what has this tragic loss achieved?

Director Responsibility and Corporate Social Accountability are terms that today have ever increasing implications to you and business. The importance of developing a continuous improvement philosophy with measurable performance indicators is key to demonstrating your SHE commitment.

This isn't to say that you forget everything else and plough lots of money into SHE. Investment has to be well balanced and governed by the test of reasonably practicable and foreseeability!

In 1999 the government Revitalising Health & Safety initiative set targets, over a 10 year timeframe, to reduce the impacts of health & safety on business, whilst waste minimisation clubs have reduced environmental impact and

ploughed thousands back into UK business.

Focusing on the synergies SHE provides helps to harness employee involvement & commitment and can realise substantial benefits through minimising duplication of effort, improved morale, enhance individual understanding and appreciation, etc. A win-win situation results: providing bottom line benefits for the business, and generating a sense of wellbeing for employees their families and the community.

Presented by Alan Cash  
Tern Associates Ltd



## WORKERS MEMORIAL DAY

On April 28th workers across the world will wear 'forget-me-knot' purple ribbons as a symbol of remembrance to those who have been injured or lost their lives in the workplace, whilst actively campaigning to improve working conditions.

## COSHH ESSENTIALS

**COSHH Essentials** has been developed to help firms comply with the Control of Substances Hazardous to Health Regulations (COSHH). This on-line service is free as part of hsedirect.



**The Disability Discrimination Act** and its associated regulations, code of practice (CoP) and guidance define disability, the nature of discrimination and the steps employers are required to take to avoid such discrimination. HSE and LAs have no enforcement role under this legislation.

## NetRegs

**NetRegs** is the first UK web site designed to help small businesses navigate through the maze of environmental legislation. It could save you time, money and hassle. Helping you to comply with environmental responsibilities without drawing attention to your business



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## *A partnership more than a contract ...*

Securing a return on investment and improving profitability are key to your success. Organisations requiring enhanced and efficient performance are using Tern Associates to audit and review their equipment, people and systems. Objective advice, guidance and training are provided to secure effective improvements.

Rejuvenating client's operating systems to reflect best practical principles is right up Tern's street! Maximising on your investment, we aim to evolve and continuously develop your organisation to enable you to survive and prosper. Tern Associates offer a comprehensive and competitive service, to help, advise and guide today's businesses through the myriad of legislation associated with;

Health & Safety  
Environment  
Facilities Management  
Metallurgy and Heat Treatment

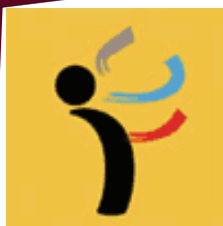
Developing and implementing bespoke initiatives using our extensive knowledge and experience aids your legal compliance and improves your competitiveness, providing you with commercial advantage.

Interested, call June now on 077309 76025 for an informal chat or site review!

**We're on the web!**

[www.ternassociates.com](http://www.ternassociates.com)

*... making a world of difference*



### Tern Associates Ltd Win Regional Award from HSE

This prestigious award was announced at the Award Ceremony in Nottingham on Friday 13th February 2004 for Tern Associates Ltd valuable contribution to European Week for Safety & Health 2003, Dangerous Substances Campaign!

**DANGEROUS SUBSTANCES  
HANDLE WITH CARE**

**European Week  
for Safety & Health at Work 2003**



Everyone has a part to play in reducing environmental impact, whether at home or at work. Start an initiative on World Environment Day, June 5th. Do your bit for our environment by;

**Re-using and Recycling more of your waste;** Reduce waste to landfill and conserve natural resources.

**Checking tyre pressures on vehicles regularly to improve mpg;** Saving money and reducing air emissions

**Travel to work with a friend** or use public transport; Reduce traffic congestion

**Turn off electrical equipment when not in use;** Saving money and climate change

**Encourage wildlife into your gardens;** conserving nature

### European Week for Safety & Health October 18th to 22th - 2004

Construction as an activity, rather than simply as a sector is the aim of this years' campaign, plus a special focus on the serious risks to the safety and health of workers in the Construction Sector.

The 'Building in Safety' campaign will cover the maintenance and repair activities which are carried out in all workplaces, and the risks such as asbestos exposure that go along with that.

An inspection campaign on Construction across the EU is being run by the Senior Labour Inspectors Committee. It commenced in 2003 and will continue into 2004!

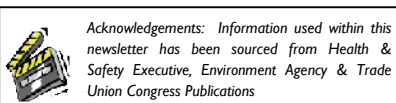
Join the Daventry Breakfast Club on Friday 1st October where



Tern Associates Ltd will be presenting more information on this years topic! Commencing at 7.15am this meeting will provide you with helpful tips on how you can improve health & safety in your workplace. Followed by a hearty breakfast\* and a chance to network with others

Your contribution to European Week for Safety & Health starts here! Why wait until October? Call 01327-301771 or e-mail: [dwrist@rollasons.com](mailto:dwrist@rollasons.com) to book your place at the Daventry Breakfast Club!

\* subject to standard charges



Acknowledgements: Information used within this newsletter has been sourced from Health & Safety Executive, Environment Agency & Trade Union Congress Publications

Printed on chlorine free recycled paper



*Nobody made a greater mistake than he who did nothing because he could only do a little ... Are you doing your bit?*